

Manhattan Diversity, Equity and Inclusion Task Force

Inaugural Meeting Summary

Thursday, January 28, 2021

6 p.m. via Zoom

1) Welcome – Commissioner Usha Reddi

- Overview of Charge

Provide recommendations which can be used by the community to create a more inclusive and welcoming community that includes cultural, racial, socio-economic and ethnic diversity in the future growth of Manhattan. The Task Force will focus its discussion in the following areas:

- *Individual and Family Support*
- *Economic Opportunity*
- *Public Safety*
- *Livability*
- *Health & Wellness*
- Introduction of Co-Chairs

2) Welcome Co-Chairs - Tanya Gonzalez and Corey Williamson

- Looking forward to guiding the work
- The Task Force will need to create subcommittees to do the work
- Will lean on Task Force Members expertise and resources going forward, but will have support from the City Manager's Office to coordinate and organize the work of the Task Force

3) **Introduction of Task Force Members**

- Majority of the meeting was spent conducting introductions of Task Force members

4) **Begin the work -- Level setting on definitions and understanding of work ahead**

- Definitions
 - **Diversity** -- Includes all the ways in which people differ, encompassing the different characteristics that make one individual or group different from another.
 - **Equity** -- The fair treatment, access, opportunity, and advancement for all people, while at the same time striving to identify and eliminate barriers that have prevented the full participation of some groups.
 - **Inclusion** -- The act of creating environments in which any individual or group can be and feel welcomed, respected, supported, and valued to fully participate.

Task Force Members Present

	01/28/21
Tanya Gonzalez	X
Corey Williamson	X
Dr. Bryan Samuel	X
Adrian Rodriguez	X
Dantia MacDonald	X
Dennis Butler	X
Jason Smith	X
Johnny Taylor	X
Jurdene Coleman/Craig Poe	X
Lori Feldkamp	
Lorenza Lockett	X
Pedro Espinoza	X
Paul Shipp	X
Ronald Atkinson/ Shawn Martin	X
Susan Rensing	X
Teresa Parks	X
Vanessa Salinas	X
Vedant Kulkarni	X
Michael Lambert	X
Jerry Sextro	X
Cara Bruce	X
Dr. Elfadil Bashir	NA
Rachel Corn	NA
Victor H. Banda-Medina	NA
Sheila Ellis Glasper	X
Keisha Clark (Participant)	NA
Audrey Swartz (Participant)	NA
Vibhavari Jani (Participant)	NA
Claudia Diaz (Participant)	NA
Dr. Melissa Rosso (Participant)	NA
Dr. Be Stoney (Participant)	
City Staff Liaisons	
Ron Fehr	X
Dennis Marstall	X
Kristen Dolf	X